

Vision: To empower all students with a STEM education which will help them reach their maximum potential and guide them to a promising and successful career.

Mission: To provide a high-quality, well-rounded education for K-12 students in Central Florida by incorporating innovative, proven, research-based instructional methods in a stimulating and nurturing environment which provides a special emphasis on Science, Technology, Engineering, Mathematics (STEM), and Reading.

DISCOVERY EDUCATION SERVICES INC.,

GOVERNING BOARD MEETING

Tuesday, November 12, 2024

5:30 PM

at Orlando Science Middle High Charter School Lynx Campus

Schools:

Orlando Science Middle/High School

Orlando Science Elementary School

Orlando Science Charter School K-8

Seminole Science Charter School

Osceola Science Charter School

AGENDA

1. Call to Order
2. Approval of Agenda Items
3. Public Remarks

ACTION ITEMS

A01. Request Approval of First Amendment to Service Agreement

A02. Closure of the Meeting

Items Discussed and Voted by Governing Board Members:

Board Members Mr. Fortna, Mr. Sabuncu and Dr. Brindala attended in person, Dr. Yuksel attended online, Mr. Colak was absent.

1. Call to Order

- Mr. Fortna called the meeting to order at 5:32 p.m.

2. Approval of Agenda Items

Dr. Brindala proposed adding the following as actionable items:

1. School Uniform Policy
2. Senior Leadership Position (Full-Time Employee of Discovery Education)

Board Attorney Recommendation: Mr. Arnold suggested keeping the School Uniform Policy as a discussion item (non-actionable) for now. Dr. Brindala proposed making the School Uniform Policy actionable at the next board meeting.

Motion to Start Hiring Process for Interim CEO:

- Dr. Brindala moved the motion to approve the start of the hiring process for a Senior Leadership / Interim CEO position. Dr. Yuksel seconded. Dr. Brindala, Dr. Yuksel, and Mr. Sabuncu voted **YES**, while Mr. Fortna voted **NO**. The motion was carried by a majority vote.

Revisions to Agenda

- Dr. Brindala moved to approve the revised agenda, Mr. Sabuncu seconded. The motion was approved unanimously to add the following items:

A02. Start process of hiring of a Senior Leadership / Interim CEO

D01. School Uniform Policy (Discussion Item)

3. Public Remarks

- No public remarks were made.

DISCUSSION ITEMS

D01. School Uniform Policy

Dr. Brindala discussed revising the school's uniform policy, focusing on the tuck-in shirt and belt requirements. He suggested removing these requirements to reduce stress and mental energy for both students and staff. Dr. Brindala proposed gathering feedback from parents and students through a survey administered by the school administration.

- Dr. Yuksel emphasized the importance of carefully wording the survey to avoid misperceptions.
- Mr. Fortna asked that the board discuss with the principals and dean of students of each campus.

The next discussion was set for December 5th, where the results of the survey and any public comments would be discussed.

Dr. Brindala suggested the following survey language about the current Uniform Policy Survey

#1. Current requirement to tuck in shirt (Choose one.)

A. My children and I want to REMOVE this requirement.

B. My children and I want to KEEP this requirement.

#2. Current requirement to wear a belt (Choose one.)

A. My children and I want to REMOVE this requirement.

B. My children and I want to KEEP this requirement.

ACTION ITEMS

A01. Request Approval of First Amendment to Service Agreement

Board Attorney Mr. Shawn Arnold reviewed changes to the original service provider agreement in the First Amendment. The service fee was reduced from 8.5% to 6.5%, aligning the fee with the service provider's costs. After board discussions, including revising the agreement date on the first amendment,

Mr. Sabuncu moved the motion to approve. Dr. Brindala seconded it. Mr. Sabuncu, Dr. Brindala and Mr. Fortna voted **YES**, while Dr. Yuksel voted **NO**. The motion was approved by a majority vote.

A02. Start process of hiring a Senior Leadership / Interim CEO

Dr. Brindala proposed hiring a senior leader / Interim CEO to oversee the service provider entity and all schools. He mentioned that he had two candidates in mind among the current principals for the interim position. He suggested that the current principals could apply for the permanent CEO position, and the board could interview the top candidates. Board Attorney Mr. Arnold recommended hiring an external entity to conduct a nationwide search for the most suitable candidate.

The name order was established among the current principals to learn their interest for the interim position. Board Chair Mr. Fortna was assigned to reach out to the principals by the order after board's decision. First, Mr. Fortna will communicate with Mr. Aksu to learn his intention to accept the interim CEO position effective December 6, 2024 until July 31, 2025. The job description and a contract will be prepared by Mr. Arnold for the December 5th Governing Board Meeting.

- Dr. Brindala moved the motion for approval, Mr. Sabuncu seconded. Dr. Brindala, Dr. Yuksel, and Mr. Sabuncu voted **YES**, while Mr. Fortna voted **NO**.

A03. Closure of the Meeting

- Dr. Yuksel moved the motion for approval. Dr. Brindala seconded. The motion was approved unanimously, and the meeting was adjourned at 8:09 p.m.