DISCOVERY EDUCATION SERVICES INC., GOVERNING BOARD MEETING

Thursday, December 03, 2020 5:30 PM at Osceola Science Charter School

Schools:

Orlando Science Middle/High School Orlando Science Elementary School Seminole Science Charter School Osceola Science Charter School

<u>AGENDA</u>

- 1. Call to order
- 2. Approval of the agenda items
- 3. Approval of meeting minutes of 09.24.2020
- 4. Public remarks

PRESENTATION

- 5. 2019-20 fiscal year audit reports presentation by the auditor
- 6. Principals' Report

ACTION ITEMS

- 7. Request Approval of 2019-20 fiscal year final budgets of OSS and OSES
- 8. Request Approval of 2019-20 fiscal year audit reports of OSS, OSES, SSCS and OSCS
- 9. Request Approval of Amended Teacher Salary Increase Allocation Distribution Plans of OSCS, SSCS, OSS, and OSES
- 10. Request Approval of teacher salary increase supplemental packages of OSCS, SSCS, OSS, and OSES

DISCUSSION ITEMS

D01. Establishing a grievance committee

UPDATES

- U01. Executive Director's Report
- 11. Closure of the Meeting

- The Board President, Mr. Fortna, and the staff were present in meeting room, Board Vice President, Mr. Sabuncu, Board Member Ms. He, and the schools' auditor all dialed in to the meeting.
- 1) Call to order
 - Mr. Fortna called the meeting to the order at 5:30 PM.
- 2) Approval of agenda items
 - Ms. He moved the motion for approval of agenda items. Mr. Sabuncu seconded. The motion was approved unanimously.
- 3) Approval of Meeting Minutes- 09.24.2020
 - Ms. He moved a motion for approval of meeting minutes- 09.24.2020. Mr. Sabuncu seconded. The motion was approved unanimously.
- 4) Public remarks
 - > There were no comments from the public

PRESENTATION

- 5) 2019-20 fiscal year audit reports presentation by the auditor
 - A representative from King & Walker CPA firm presented annual audit reports of the schools (OSS, OSES, SSCS and OSCS). He highlighted that all the reports are clean and there are no findings. The schools are also in a good financial condition.
- 6) Principals' report
 - > Principal Moon update the board about the following items
 - 1- The current enrollment is 1009
 - 2- About 50% of the student body is in traditional face-to-face model
 - 3- In-house educator recruitment event will be held on December 12 to fill some staff vacancies
 - 4- Science Olympiad team is planning to participate in several invitational competetions
 - 5- Robotics team is practicing on Saturdays
 - 6- Competition Math team will be participating in several competition in coming months
 - 7- The school is offering after school tutoring Monday through Friday
 - 8- Saturday Leadership Academy is starting in the 2nd semester. Low performing students are especially targeted to bring them on Saturdays for supplemental instruction
 - 9- Covid-19 cases

ACTION ITEMS

- 7) Request Approval of 2019-20 fiscal year final budgets of OSS and OSES
 - Mr. Sabuncu moved a motion for approval of 2019-20 fiscal year final budgets of OSS and OSES. Ms. He seconded. The motion was approved unanimously.
- 8) Request Approval of 2019-20 fiscal year audit reports of OSS, OSES, SSCS and OSCS
 - Mr. Sabuncu moved the motion for approval 2019-20 fiscal year audits. Ms. He seconded. The motion was approved unanimously.
- 9) Request Approval of Amended Teacher Salary Increase Allocation Distribution Plans of OSCS, SSCS, OSS, and OSES
 - Dr. Akin explained to the board the nature of amendment due to the number of eligible staff to TSIA allocation. Ms. He moved a motion for approval of amended Teacher Salary Increase Allocation distribution plans of OSCS, SSCS, OSS, and OSES. Mr. Sabuncu seconded. The motion was approved unanimously.

10) Request Approval of teacher salary increase supplemental packages of OSCS, SSCS, OSS, and OSES

Dr. Akin mentioned that the supplemental packages are aligned with the the projected budgets. Mr. Sabuncu moved a motion for approval of teacher salary increase supplemental packages of OSCS, SSCS, OSS, and OSES. Ms. He seconded. The motion was approved unanimously.

11) (D01). Establishing a grievance committee

After the discussion about establishing a systemwide grievance committee, Mr. Fortna moved a motion for approval of establishing a grievance committee and authorized Dr. Akin to work on the sturcture and policies. Mr. Sabuncu seconded. The motion was approved unanimously

UPDATES

- U01. Executive Director's Report
 - > TSIA distribution with the December payroll
 - All campuses will continue to offer both Innovative Learning and traditional face-to-face learning models in the second semester

Closure of the meeting

Mr. Fortna moved the motion for the closure of the meeting. Mr. Sabuncu seconded. The motion was approved unanimously. The meeting was adjourned at 6:32 PM.

Mr. David Fortna

Mr. Ibrahim Sabuncu

Ms. Sharon Akdeniz

Ms. Juanhua He